

**32ND NATIONAL INDIAN & NATIVE AMERICAN
EMPLOYMENT AND TRAINING CONFERENCE
Scottsdale, Arizona
April 21, 2011**

RESOLUTION NUMBER 2011-01

REAUTHORIZATION

We, the Indian and Native American Grantees of the National Indian and Native American Employment and Training Conference (NINAETC) attending the 32nd Annual Conference in Scottsdale, Arizona, in order to preserve for ourselves and our descendants rights secured under Indian Treaties and benefits to which we are entitled under the laws and constitution of the United States and the several states, to enlighten the public toward a better understanding of the Native people, to preserve Indian and Native cultural values, and otherwise promote the welfare of the Indian and Native people, do hereby establish and submit the following resolution:

WHEREAS, the NINAETC are the representatives of and advocates for national, regional, and tribal concerns; and

WHEREAS, the NINAETC is a national organization comprised of American Indians, Alaskan Natives, and Native Hawaiians; and

WHEREAS, the health, safety, welfare, education, economic and employment opportunity and preservation of cultural and natural resources are primary goals and objectives of NINAETC; and

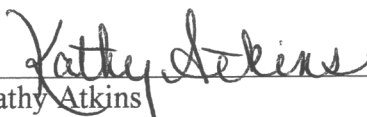
WHEREAS, in anticipation of new legislation for employment and training programs within this Administration to sunset the Public Law 105-220, Workforce Investment Act; and

WHEREAS, the Workforce Investment Act, Section 166 is a provision of law to support employment and training activities for Indian, Alaska Native, and Native Hawaiians; and is a provision of law with a framework Indian and Native Americans will recommend in new legislation;

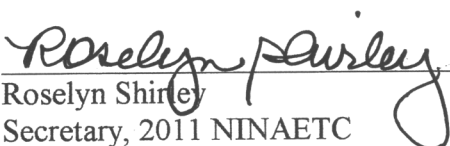
THEREFORE BE IT RESOLVED, that the 32nd National Indian and Native American Employment and Training Conference supports the new legislation to contain a provision of law to promote economic and social development of Native American communities; and be a program to be administered in accordance with the principles of Indian self-determination and recognizing government-to-government relationship between federal government and Indian tribal governments.

CERTIFICATION

The foregoing resolution was adopted at the 32nd Annual National Indian and Native American Employment and Training Conference, held at the Talking Stick Resort, Scottsdale, Arizona, on April 21, 2011 with a quorum present.



Kathy Atkins
Chairman, 2011 NINAETC



Roselyn Shirley
Secretary, 2011 NINAETC

**32ND NATIONAL INDIAN & NATIVE AMERICAN
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Scottsdale, Arizona
April 21, 2011**

RESOLUTION NUMBER 2011-02

SUPPORT OF PL 102-477 GRANTEES

We, the Indian and Native American Grantees of the National Indian and Native American Employment and Training Conference (NINAETC) attending the 32nd Annual Conference in Scottsdale, Arizona, in order to preserve for ourselves and our descendants rights secured under Indian Treaties and benefits to which we are entitled under the laws and constitution of the United States and the several states, to enlighten the public toward a better understanding of the Native people, to preserve Indian and Native cultural values, and otherwise promote the welfare of the Indian and Native people, do hereby establish and submit the following resolution:

WHEREAS, the NINAETC are the representatives of and advocates for national, regional, and tribal concerns; and

WHEREAS, the NINAETC is a national organization comprised of American Indians, Alaskan Natives, and Native Hawaiians; and

WHEREAS, the health, safety, welfare, education, economic and employment opportunity and preservation of cultural and natural resources are primary goals and objectives of NINAETC; and

WHEREAS, as a show of support for Tribes who integrate budget allocations from the federal partners of the Department of Interior, Department of Health & Human Services and Department of Labor; and

WHEREAS, the intent of PL 102-477 as passed in 1992 by the Congress of the USA as spearheaded by American Indian and Alaskan Native Tribes and organizations for providing services to their tribal members to co-mingle budget funds for better or more appropriate services to their populations; as well as submitting one annual report for all integrated funds; and

WHEREAS, the grantees who have chosen to integrate their funding allocations based upon the 102-477 Act have been operating excellently for the past 18 years; and

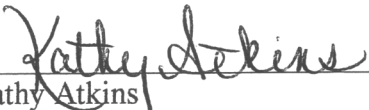
WHEREAS, the funding streams affecting one-third (1/3) of American Indian Grantees. Section 166 WIA grantees have followed provisions without requesting additional reports except as contained within the law; and

WHEREAS, there is a movement in one partnership department to change the intent of the Congressional Act by requiring additional monitoring and reports which are not in compliance with the Federal intent as contained in PL 102-477; **now**

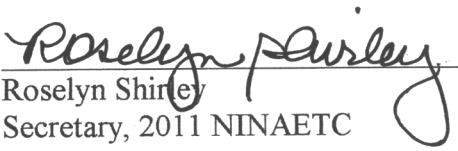
THEREFORE BE IT RESOLVED, that the 32nd National Indian and Native American Employment and Training Conference support Tribes as sovereign nations and the intent of the PL 102-477 Act as originally passed or amended in 2000.

CERTIFICATION

The foregoing resolution was adopted at the 32nd Annual National Indian and Native American Employment and Training Conference, held at the Talking Stick Resort, Scottsdale, Arizona, on April 21, 2011 with a quorum present.



Kathy Atkins
Chairman, 2011 NINAETC



Roselyn Shirley
Secretary, 2011 NINAETC

**32ND NATIONAL INDIAN & NATIVE AMERICAN
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Scottsdale, Arizona
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RESOLUTION NUMBER 2011-03

CENSUS 2010 AND THE ACS

We, the Indian and Native American Grantees of the National Indian and Native American Employment and Training Conference (NINAETC) attending the 32nd Annual Conference in Scottsdale, Arizona, in order to preserve for ourselves and our descendants rights secured under Indian Treaties and benefits to which we are entitled under the laws and constitution of the United States and the several states, to enlighten the public toward a better understanding of the Native people, to preserve Indian and Native cultural values, and otherwise promote the welfare of the Indian and Native people, do hereby establish and submit the following resolution:

WHEREAS, the NINAETC are the representatives of and advocates for national, regional, and tribal concerns; and

WHEREAS, the NINAETC is a national organization comprised of American Indians, Alaskan Natives, and Native Hawaiians; and

WHEREAS, the health, safety, welfare, education, economic and employment opportunity and preservation of cultural and natural resources are primary goals and objectives of NINAETC; and

WHEREAS, the 2010 Census counted nearly 3 million American Indian and Alaska Native people; over 5.2 million if persons are included who reported that they are members of another racial group as well as American Indian or Alaska Native. This represents an increase of 18.4% in the American Indian / Alaska Native (AI/AN) "Alone" population since the 2000 Census, and an increase of 26.7% in the AI/AN "Alone or in Combination;" and

WHEREAS, the 2010 Census will not report any information on the socio-economic characteristics of the AI/AN population or of any other. The 2010 Census did not collect information on such important characteristics as employment status or income level. In the past such data was derived from a "long form" questionnaire distributed as an integral part of the decennial census. Such "long form" data was used to allocate funding among tribes and Native organizations for several key federal programs, including those authorized by the Workforce Investment Act (WIA);

WHEREAS, the US Census Bureau now collects information on the socio-economic characteristics of the population through a relatively new survey – the American Community Survey, or ACS for short. ACS asks the same questions that the old decennial "long form" questionnaire did, but in other respects is very different. One major difference is that it draws data from a smaller sample of the population.

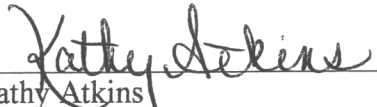
WHEREAS, early analysis of the data on the AI/AN population emerging from the ACS raised serious questions about the ability of the ACS to provide an accurate picture of the wellbeing of the Native population.

AND WHEREAS, federal agencies that in the past have used data for fund allocation purposes that is now found only in the ACS need to carefully examine whether they should rely on the ACS to equitably distribute funds to tribal and other Native American grantees.

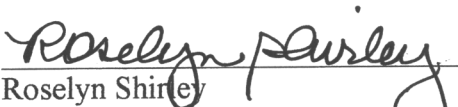
THEREFORE BE IT RESOLVED, that the 32nd National Indian and Native American Employment and Training Conference recommends that TAT funding be made available to support the Census Work Group on our behalf to analyze and make recommendation on future funding allocation methodology for using ACS data.

CERTIFICATION

The foregoing resolution was adopted at the 32nd Annual National Indian and Native American Employment and Training Conference, held at the Talking Stick Resort, Scottsdale, Arizona, on April 21, 2011 with a quorum present.



Kathy Atkins
Chairman, 2011 NINAETC



Roselyn Shirley
Secretary, 2011 NINAETC

**32ND NATIONAL INDIAN & NATIVE AMERICAN
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April 21, 2011**

RESOLUTION NUMBER 2011-04

OPPOSITION TO REGIONALIZATION

We, the Indian and Native American Grantees of the National Indian and Native American Employment and Training Conference (NINAETC) attending the 32nd Annual Conference in Scottsdale, Arizona, in order to preserve for ourselves and our descendants rights secured under Indian Treaties and benefits to which we are entitled under the laws and constitution of the United States and the several states, to enlighten the public toward a better understanding of the Native people, to preserve Indian and Native cultural values, and otherwise promote the welfare of the Indian and Native people, do hereby establish and submit the following resolution:

WHEREAS, the NINAETC are the representatives of and advocates for national, regional, and tribal concerns; and

WHEREAS, the NINAETC is a national organization comprised of American Indians, Alaskan Natives, and Native Hawaiians; and

WHEREAS, the health, safety, welfare, education, economic and employment opportunity and preservation of cultural and natural resources are primary goals and objectives of NINAETC; and


WHEREAS, the U.S. Department of Labor, Employment and Training Administration issued a proposal "Transferring INA Grants to the Regions" to provide the rationale for transferring the "day-to-day" grants management responsibilities of Native American grants to the regions; and

WHEREAS, the NINAETC is opposed to the DOL's rationale to transfer INA programs to the regions; and


THEREFORE BE IT RESOLVED, that the **32nd National Indian and Native American Employment and Training Conference** requests that the US Department of Labor honor the government-to-government relationship between the U.S. Department of Labor and U.S. Federally Recognized Tribes and honor the Council recommendation to support reinstatement of a single organizational unit.

CERTIFICATION

The foregoing resolution was adopted at the 32nd Annual National Indian and Native American Employment and Training Conference, held at the Talking Stick Resort, Scottsdale, Arizona, on April 21, 2011 with a quorum present.



Kathy Atkins
Chairman, 2011 NINAETC



Roselyn Shirley
Secretary, 2011 NINAETC

**32ND NATIONAL INDIAN & NATIVE AMERICAN
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RESOLUTION NUMBER 2011-05

RETAINING DOL NATIONAL OFFICES

We, the Indian and Native American Grantees of the National Indian and Native American Employment and Training Conference (NINAETC) attending the 32nd Annual Conference in Scottsdale, Arizona, in order to preserve for ourselves and our descendants rights secured under Indian Treaties and benefits to which we are entitled under the laws and constitution of the United States and the several states, to enlighten the public toward a better understanding of the Native people, to preserve Indian and Native cultural values, and otherwise promote the welfare of the Indian and Native people, do hereby establish and submit the following resolution:

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WHEREAS, the health, safety, welfare, education, economic and employment opportunity and preservation of cultural and natural resources are primary goals and objectives of NINAETC; and

WHEREAS, the Indian Native American Offices has had its own unit for Native American Programs based upon the government to government relationship with American Indian and Alaskan Native tribes as sovereign nations; and

WHEREAS; all federal documents created since the Constitution of the United States have emphasized and expressed the federal commitment to the USA tribes; and

WHEREAS, federal laws, documents and departments since 1974 stated that Department of Labor "...programs can best be administered at the national level and...shall be administered in such a manner as to maximize the federal commitment to support growth and development as determined by representatives of the communities and groups served...; including the Senate Committee on Human Resources; and

WHEREAS; Section 166 (a)(2) of the Workforce Investment Act (WIA) states that all programs assisted under this section shall be "administered in a manner consistent with principles of the Indian Self Determination & Education Act (25 USC 450 et. Seq) and government to government relationship between federal government and Indian Tribal Governments." And this language ties Native American workforce programs


directly to the basic statutory framework setting Indian policy for the entire federal government administration; and

WHEREAS, WIA Section 166 (h)(1) designated a single organization unit within the Department of Labor that have primary responsibility for the administration of activities under this section


THEREFORE BE IT RESOLVED, that the **32nd National Indian and Native American Employment and Training Conference** agrees that since all precedents have been set that the Native American programs support services, technical assistance, oversight activities remain at the national level and not be doled out to its regional offices.

CERTIFICATION

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Kathy Atkins
Chairman, 2011 NINAETC



Roselyn Shirley
Secretary, 2011 NINAETC

**32ND NATIONAL INDIAN & NATIVE AMERICAN
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RESOLUTION NUMBER 2011-06

NATIVE AMERICAN VETERANS MEMORIAL INITIATIVE

We, the Indian and Native American Grantees of the National Indian and Native American Employment and Training Conference (NINAETC) attending the 32nd Annual Conference in Scottsdale, Arizona, in order to preserve for ourselves and our descendants rights secured under Indian Treaties and benefits to which we are entitled under the laws and constitution of the United States and the several states, to enlighten the public toward a better understanding of the Native people, to preserve Indian and Native cultural values, and otherwise promote the welfare of the Indian and Native people, do hereby establish and submit the following resolution:

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WHEREAS, the health, safety, welfare, education, economic and employment opportunity and preservation of cultural and natural resources are primary goals and objectives of NINAETC; and

WHEREAS, the Seminole Tribe of Florida is leading a bold and committed step to recognize the Native American Veteran on the National Mall in Washington, DC., referred to as “America’s Front Lawn” by the New York Times and is also known as the nation’s cultural lawn.

WHEREAS, the National Mall is running out of space to recognize any group person or any icon but the Seminole Tribe of Florida believes that there is still land available – just enough space to recognize the Native American soldier/veteran; and

WHEREAS, the three servicemen statue, across the way at the west end of the Vietnam Wall, represents a Caucasian, Hispanic and African American soldier and does not recognize the Native American Veteran; and

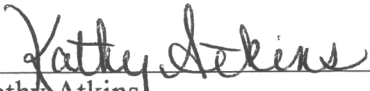
WHEREAS, Native American veterans have fought in every conflict that the United States has ever been in and the Seminole Tribe wants to erect a statue that will recognize and honor the contributions and sacrifices of Native American men and women have made to the United States;

AND WHEREAS, the Chairman of the Seminole Tribe of Florida and all Seminole Tribal veterans and tribal members are working together to promote the “Native American Veterans Memorial Initiative” and need the support of all Native American Tribes and Veterans; and


THEREFORE BE IT RESOLVED, that the 32nd National Indian and Native American Employment and Training Conference supports the “Native American Veterans Memorial Initiative” and urges all tribes to request the support of their congressional leadership for this initiative.

CERTIFICATION

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Kathy Atkins
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