

2010 Alice BigPond Roach Memorial Award

Lee Ann Duclo

California Indian Manpower Consortium, Inc.
Sacramento, California

Lee Ann Duclo is a proud member of the Wiyot Tribe from Table Bluff Rancheria in California who has dedicated her life to provide services to others through her personal accomplishments and community activities.

One activity, Ms. Duclo is passionate about is her quilting. As a member of the River City Quilt Guild, she annually donates a crib quilt to the guild for a needy child.

Also, as an active member of the Master Food Preserver Program, for which Ms. Duclo was awarded the 2008 Volunteer of the Year Award by the Sacramento County Board of Supervisors, she regularly volunteers over one hundred hours each summer at the Sunday Farmers' Market, educating the public on safe food preserving processes.

Linked to this public service activity, Ms. Duclo regularly competes at the Sacramento County Fair and California State Fair. She has won many awards of Blue Ribbon, Best of Class, and Best of Division. She received a Best of Show prize at the Sacramento County Fair for her Root Beer Jelly entry in May 2009, and, more recently, received \$300 from the Sacramento Bee's Best Pumpkin Dessert Contest for her Pumpkin Cheesecake recipe.

In January 2010, Ms. Duclo completed a four-month Leadership Training for Entrepreneurial/Small Business/Economic Development program sponsored by California Indian Manpower Consortium, Inc. (CIMC), where she developed a financial plan and marketing strategy for her business, *Oceanside Jams*—specializing in preserving seasonal Native berries



such as huckleberries, salmonberries, native blackberries, and salal berries, besides producing a variety of other jams, jellies, salsas, curds, and pickles. Lee Ann's participation in this program was made possible through Workforce Investment Act funding as part of CIMC's Workforce Development Program.

2010 Howard Yackus Memorial Scholarship Award



Arlene Leading Cloud is a proud single mother with a thirteen year old son, who resides on the Rosebud Sioux Reservation in South Dakota where they are both tribal members. She struggled for many years to obtain a reasonable livelihood to support her family,

Arlene Leading Cloud

Sicangu Nation Employment and Training Program
Rosebud, South Dakota

but her lack of education and work experience skills hindered her efforts to attain self-sufficiency.

Ms. Leading Cloud is an inspiration to her family and community. Last year, despite the many years of disparaging responses to her job seeking efforts, despite her lack of high school credits and computer skills, she was determined to obtain her high school diploma through the Penn Foster Online High School Diploma Program of the Sicangu Nation Employment and Training Program. It took Ms. Leading Cloud six months to complete the program; she was a high school graduate at the age of 45!

While maintaining a part-time work position at the Sicangu Nation Employment and Training Program, Ms. Leading Cloud is a full-time student at Sinte Gleska University, which emphasizes higher education, cultural relevance, and preservation of her people. Her short-term goal is to obtain expertise in data processing, which she anticipates will assist her in securing an administrative assistant position. Beyond that, Ms. Leading Cloud hopes her journey will set a precedent and be viewed by her son and others on the reservation as tangible evidence of the very possible option of pursuing one's dreams and opening up doors of opportunities through higher education.

2010 Outstanding Participant Award



Terry Bell

*Mississippi Band of Choctaw Indians
Choctaw, Mississippi*

shelters and committing petty crimes. By age 48, he was homeless with an extensive felony record. He had no work history, driver's license, or personal transportation.

A good friend encouraged Mr. Bell to enroll in the Choctaw Employment and Training Program and through their WIA Program he was placed in a work experience activity as a maintenance aide at the Smith John Justice Complex Center and also received supportive services for his employment uniform. Mr. Bell has main-

tained this employment to date, that is, for over two years.

Mr. Bell is a proud member of the Mississippi Band of Choctaw Indians and promotes an alcohol and drug free lifestyle to everyone he comes into contact with. He is improving his work skills by taking basic maintenance classes at the local community college, and is living in a beautiful home with his wife, that very same friend who had first introduced him to the Choctaw Employment and Training Program counselors.

When he was in the 10th grade, Terry Bell left school and was caught up in a life of alcohol and drug abuse. He left the Navy shortly after enlisting, then moved from state to state, staying in

2010 Outstanding Participant Award

Marlena Escalera

*Tule River Tribal Council
Porterville, California*

When Marlena Lynn Escalera first came into contact with the Tule River Workforce Development Department/Tule River Tribal Council in 2003, she was an unemployed, single parent with two small children, who supported her family with TANF income.

As a WIA participant, Ms. Escalera enrolled in an Associate of Arts degree program at the local community college, and later in a Business Administration program at San Joaquin Valley College where she maintained a 4.0 GPA. Despite the extra challenge of attending to custody issues regarding her eldest son, Ms.

Escalera prevailed in her efforts and obtained a temporary position as the Assistant for the Program Specialist at the Tule River Education Center, then was promoted to become the Interim Program Specialist/Manager for Higher Education Students. She has excelled at her job for almost two years now, which includes providing meaningful information and useful guidance to college students.

Ms. Escalera is currently enrolled in an undergraduate program in Organizational Leadership at Brandman University and continues to pursue her vision of



self-sufficiency and providing for her children in a good way. She is a proud member of the Te-Moak Tribe of Western Shoshone Indians of Nevada.

2010 Outstanding Participant Award



Jefferson Greene

*Confederated Tribes of Warm Springs Reservation of Oregon
Warm Springs, Oregon*

provided useful guidance and supportive services towards that end.

Mr. Greene's journey has been one of many paths. He has worked in the music, tribal economics, and hospitality industries to finance his higher education aspirations and gain valuable work skills. As Head Recording Engineer/Producer for Apollo Sound Productions in Beaverton, he started the Gold Mind Music Production Company in 2004, and was the Executive Producer for the Sacred Ground Entertainment release of (Luis Baez) Bigg B's "GAMEsta" album in 2006. At Portland State University, he was a Coordinator for United Indian Students in Higher Education and Movimiento Estudiantil Chicano de Aztlan, both student organizations that encouraged minority high school students to pursue higher education and rediscover their culture and history; he

cofounded the Chako Kumtux student organization at Mount Hood Community College in 2004; and he organized and coordinated the successful implementation of various volunteer community projects, such as the Warm Springs Beautification Project and the Central Oregon Recycling Project, and developed the Central Oregon Board's Regional Plan for Poverty and Homelessness. Mr. Greene currently works for the Confederated Tribes of Warm Springs, the Kah-Nee-Ta High Desert Resort and Casino, and the Kimpton Corporation in Portland.

Mr. Greene obtained his Bachelor of Science degree in Business Management, International Marketing, and National Advertising from Portland State University in 2008, and is a proud member of the Confederated Tribes of the Warm Springs Reservation of Oregon. He plans to pursue a Masters of Arts degree in Entertainment Business Management.

Eight years ago, Ee'suux, or Jefferson Greene, lived in a world of criminal street dealings, destructive social circles, substance abuse, and suicide. Since those days, he has stepped into a new phase of his life that included going to college, the birth of his son, and the redirection his life by returning to his reservation and reclaiming his culture and traditions. The WIA Program assisted him in identifying the barriers that prevented him from truly attaining his life goals, and

2010 Outstanding Employer Award

Victor Tenorio

*Santo Domingo Tribe
Santo Domingo Pueblo, New Mexico*

Victor Tenorio has worked with the Santo Domingo Tribe's Office of Employment and Training and WIA Department for over three years, especially with regards to the training and employment of new hires. He is an exemplary work supervisor and outstanding community role model as evident through his daily professional performance and personal commitment to uphold his people's traditions, language, and pride in fatherhood.

This past year, Mr. Tenorio trained, supervised, and employed seven out of eleven on-the-job-training adult participants. His trainings included: hands-on maintenance of water systems, water

treatment and chemical training, heavy equipment operation and safety, office etiquette, telephone skills, and basic computer skills.

Mr. Tenorio encourages all participants to attend professional development trainings and workshops conducted by the WIA Department and other community agencies, such as financial fitness and job readiness development. He's even persuaded some participants to go back to school to get their GED.

Finally, Mr. Tenorio provides annual trainings about the community's water system and services to the Summer Youth Employment Program for those youth



participants who may be interested in the industries of water, sewer, and plumbing. He offers this same training periodically to the community at large with the intent to educate the populace regarding the workings of and sustainability steps needed to maintain an effective water system.