The National Indian and Native American Employment and Training Conference (NINAETC), established in 1979 is the largest and most representative national Indian and Native American employment and training association. NINAETC serves the needs of a broad membership of Indian and Native American tribal governments, consortia, and organizations.

The NINAETC is organized as a representative voice of consensus on national employment and training issues. Our main purposes are to:

- gather and share information with individuals and organizations who are involved with Indian and Native American employment and training programs at an annual conference;
- recognize the accomplishments or our programs and individuals who have benefited from the numerous employment and training opportunities provided through the Native American workforce development programs; and
- provide a forum for the members to deliberate issues of pressing concern to Native American workforce development programs and develop strategies to attain the goals of our broad-based membership and communities.

The NINAETC currently enjoys a valued partnership with the U.S. Department of Labor, Division of Indian and Native American Programs and the U.S. Department of the Interior, Division of Workforce Development. Our partnership principles and activities are:

- A shared vision of the goals of the program.
- A partnership to promote the common welfare and enhance the quality of life of Indian and Native people in their communities.
- A commitment to preserve and protect the goals consistent with the policy of self-determination.
- A commitment to promote a better understanding among the general public regarding Indian and Native American governments, people and rights.
- A commitment by both parties to bring something of value to the relationship.